



# Safeguarding at St Paul's C of E Academy.



# Meet the Team!



Mrs McGuire — Principal - DSL (Designated Safeguarding Lead)



Miss Hartland — Deputy DSL.

Deputy DSL



Mrs Collinson



Mrs Collins



Miss Bridge



# What is Safeguarding?

Safeguarding and promoting the welfare of children is defined in Keeping Children Safe in Education (2022) as:

Protecting children from maltreatment;

Preventing impairment of children's mental and physical health;

Ensuring that children grow up in circumstances consistent with the provision of safe and effective care;

Taking action to enable all children to have the best possible outcomes.

## Safeguarding Responsibilities!

Recognise



Respond

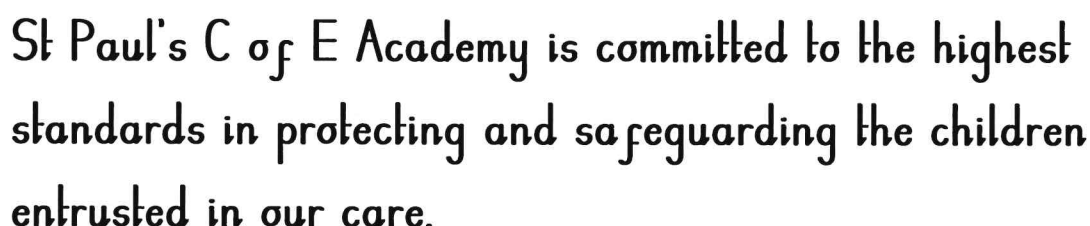


Report



Record





Our school will support all children by:

1. Promoting a caring, safe and positive environment within the school
2. Encouraging self-esteem and self-assertiveness
3. Effectively tackling bullying and harassment
4. Promoting all aspects of the Equality Act 2010

We have an expectation that all staff and visitors to our school will behave in a way which ensures our children are safeguarded at all times. This expectation involves a duty for any safeguarding concerns to be reported.



Everyone working with our children, their parents and carers should be aware

- Their role is to listen and note carefully any observations which could indicate abuse.
- They should not attempt to investigate once the initial concern is raised.
- They should involve the Designated Safeguarding Lead immediately.
- If the DSL is not available the Deputy DSL should be contacted.
- Disclosures of abuse or harm from children may be made at any time.
- If there are any concerns about a member of staff, this must be shared with the Principal and not the DSL.

**“St Paul’s C of E Academy is committed to ensuring equality for all regardless of any differences including ag, disabilities, gender, race, religion, gender identity or sexual orientation.”**





If you are concerned about the welfare of any child or vulnerable adult then please discuss this with the **DESIGNATED SAFEGUARDING LEAD (DSL)**.

**LEAD (DSL):**

**Anna McGuire: 0121 557 2573**

**DEPUTY DSL:**

**Nicola Hartland: 0121 557 2573**

**OTHER DEPUTY DSLs:**

**Kate Collinson**

**Sally Collins**

**Laura Bridge**

**Our Safeguarding Governor is Craig Taylor.**

Information from Sandwell Council about what to do if you think a child is at risk can be found on their website - [www.sandwell.gov.uk](http://www.sandwell.gov.uk)

If you think a child is in immediate danger then you should contact the

police – **999**

or Sandwell Council Children's Social Care Team ;

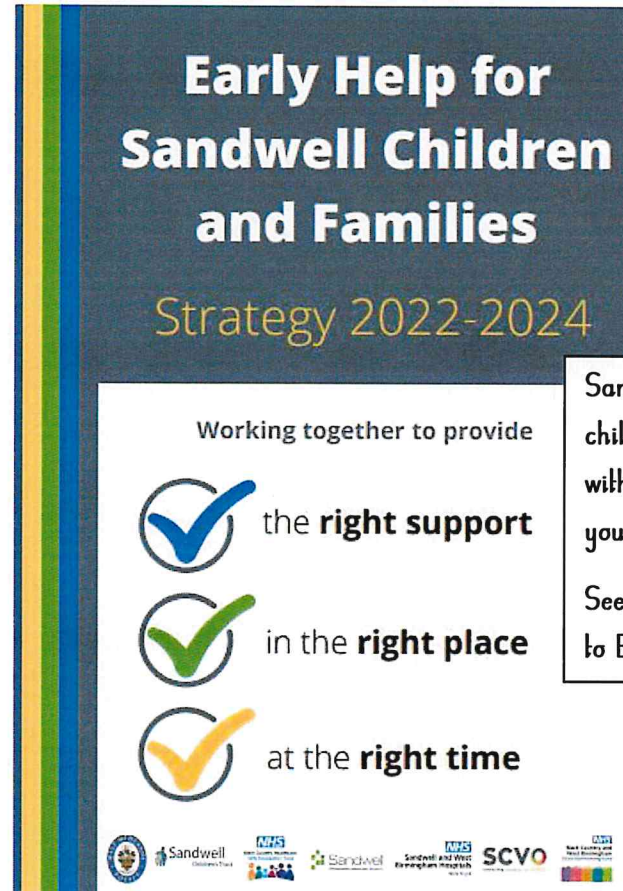
**0121 569 3100**

If children are unhappy they can speak to

**CHILDLINE; 0800 1111 or NSPCC Helpline: 0808 800 5000**

## What is Early Help?

- Protective behaviours and interventions
- Routines and boundaries
- Appropriate / Inappropriate chastisement
- Low level CSE work / Internet safety
- Sexualised behaviour
- Support with budgeting and debt management
- Anger management in the home
- Anti-social behaviour (ASB) and peer pressure
- Enhanced youth support
- Support school attendance
- Safer families project
- Behaviour support in the home
- Employment and training support
- Impact of domestic abuse on the family
- Primary mental health work
- Poor home conditions
- Entrenched neglect
- Positive activities for young people
- Teamworx (crime / gang prevention)



**Early Help for  
Sandwell Children  
and Families**

Strategy 2022-2024

Working together to provide

- ✓ the **right support**
- ✓ in the **right place**
- ✓ at the **right time**

Logos at the bottom include: Sandwell Children's Trust, NHS, Sandwell, Sandwell and West Birmingham Hospitals, SCVO, and other local partners.

Sandwell Children's Trust offer Targeted Support to children, young people and parents/carers. By working with you as early as possible we can support you to help you to have the best start in life.

See [sandwell.gov.uk](https://www.sandwell.gov.uk) for further information with regards to Early Help and advice.



# Operation Encompass

Supporting children through key adults

In every force, in every school, for every child

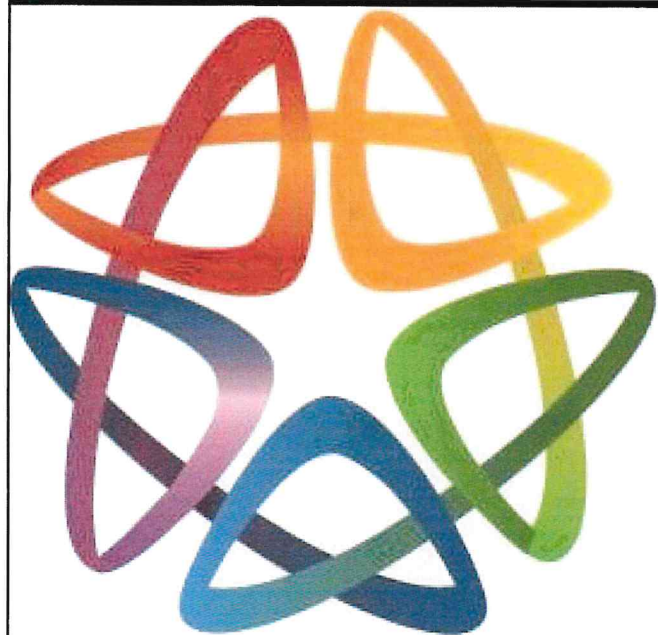


Operation Encompass is a Police and early intervention safeguarding partnership that supports children and young people exposed to Domestic Abuse. It aims to ensure schools are notified in a timely manner of any Domestic Abuse incident where child/ren are present or registered at the address. This early notification should mean that, in the majority of cases, schools are alerted in readiness for the children arriving at school the first working day following an incident.

Operation Encompass is the early reporting on to schools that a child or young person has been exposed to domestic abuse







# Black Country Women's Aid

*we listen, we support, we care*

## The Cedar Centre Sandwell

BCWA started 30 years ago with a refuge in Sandwell. Today our Cedar Centre in West Bromwich is our charity headquarters.

We offer independent support services for people who are being abused, have been abused, or have other specific needs we can help with.

### Contact Information

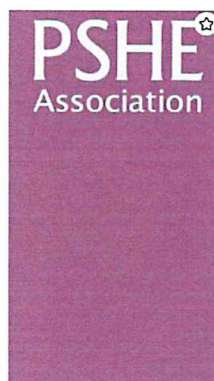
✉ [info@blackcountrywomensaid.co.uk](mailto:info@blackcountrywomensaid.co.uk)

☎ 0121 553 0090

The Cedar Centre Sandwell  
1st Floor Landchard House  
Victoria Street  
West Bromwich  
B70 8HY



# Safeguarding in the Curriculum.



West Midlands Police



**NSPCC**  
Speak out. Stay safe.  
**programme**

